

A blue square sign with white text that reads "Now Hiring".

Now
Hiring



**QUALIFIED APPLICANTS SHOULD
SUBMIT A RESUME AND CONTACT
INFORMATION FOR THREE
PROFESSIONAL REFERENCES TO:**

Pamela Lassiter
Human Resources Director
Illinois House of
Representatives
Office of the Speaker
Room 419, Stratton Building
Springfield, IL 62706
plassiter@hds.ilga.gov

Communications Specialist

OFFICE OF THE SPEAKER ILLINOIS HOUSE OF REPRESENTATIVES

The Communications Unit of the Office of the Speaker offers a unique opportunity for degreed professionals to participate in the political process. Successful candidates show a willingness to handle both large and small tasks, demonstrate an ability to thrive in a professional, fast-paced work environment, can manage a heavy and diverse workload, and display ingenuity to help members perceive and respond to constituent concerns. The Communications Specialist reports directly to the Communications Director.

RESPONSIBILITIES:

- Condense complex legislative concepts into persuasive and concise writing, including press releases and other public relations staples;
- Develop caucus-wide, regional, and district-specific messaging;
- Develop written and creative communications materials for members of the House Democratic Caucus including but not limited to press releases, opinion pieces and blogs, newsletters, mailers and letters, speeches, social media posts, scripts, and talking points and messaging guidance;
- Provide technical support for members' communication strategies, working in consultation with staff graphic designers, photographers, and videographers;
- Develop and execute communications plans for members and their districts;
- Build relationships and work with members of local media; and
- Maintain caucus and member website and social media presence.

REQUIRED QUALIFICATIONS:

- Bachelor's degree, preferably in a communications-related field;
- 1-2 years of relevant work or internship experience;
- Strong writing skills with ability to learn and follow AP style;
- Persuasion skills, both written and oral;
- Ability to work in an unpredictable work environment and the willingness to work long hours, when needed;
- Professional demeanor and the ability to adapt and work with different or difficult personalities;
- A demonstrated interest in state government, politics and policy, current affairs, public service or non-profit work, particularly in Democratic politics;
- Proficiency of widely-used social media outlets, including knowledge of data analytics;
- Computer proficiency, preferably with the ability to work with data and social media; and
- Candidates with Spanish language skills (both written and oral), especially those who are certified in translation are preferred.

WORK ENVIRONMENT:

- Work is largely performed in the Illinois Capitol Complex in Springfield, Illinois which is open to the public. Security for the Capitol Complex is provided by the Illinois Secretary of State Police.
- The working environment can be noisy, and the building can be congested with constituents, lobbyists, tour groups, and demonstrators.
- The person in this position needs to be able to remain in a stationary position for extended periods of time, as well as to move about the Capitol complex as necessary.
- The person in this position constantly operates a computer and other office productivity machinery.
- The person in this position frequently communicates with staff, legislators, lobbyists, and members of the public, and must be able to professionally exchange accurate information in these situations.
- Typical work hours are 8:30 am to 4:30 pm on non-session days. Session day hours are subject to change based on the legislative schedule. Occasional weekends may be required.
- Some travel may be required.

COMPENSATION:

- \$49,000 minimum annual salary;
- Health, dental, vision, prescription, behavioral health, and life insurance, for details, visit: <https://www2.illinois.gov/cms/benefits/StateEmployee/Pages/StateInsuranceProgram.aspx>;
- Participation in State Employees' Retirement System;
- Optional participation in health savings account and deferred compensation programs;
- Competitive vacation, sick, and personal time.

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